

2023-24 Campus Improvement Plan

Accountability Rating: B

School Name

Schulenburg Junior High School

Address

503 College Street
Schulenburg, TX 78956

School ID

075903

Principal

Lee Hartsell

District Name

Schulenburg ISD

Date of School Board Approval

2023-24 Campus Site-Based Committee

Name	Position	Committee Role
Callene Zapalac	High School Principal	
Lee Hartsell	Junior High Principal	
Kim Wellborn	Junior High Teacher	
Dominique Nicks	Junior High Teacher	
Amy Hartman	High School Teacher	
	High School Teacher	
Rhonda Walters	Paraprofessional	
Heather Pavlu	Social/Emotional Counselor	
Troy Brenek	Community Member	
Hailee Vincent	Parent	
Allison Machac	Guidance Counselor	

U.S History

2020-21 U.S. History STAAR Results										
Student Group	# Students Tested	Average Scale Score	Did Not Meet		Approaches		Meets		Masters	
			#	%	#	%	#	%	#	%

2021-22 U.S. History STAAR Results										
Student Group	# Students Tested	Average Scale Score	Did Not Meet		Approaches		Meets		Masters	
			#	%	#	%	#	%	#	%
All Students	55	4180	4	7	51	93	35	64	16	29
Hispanic/Latino	21	4232	1	5	20	95	15	71	7	33
Black or African American	10	3731	3	30	7	70	2	20	0	0
White	23	4329	0	0	23	100	17	74	9	39
Economically Disadvantaged	35	4113	4	11	31	89	21	60	9	26
Special Education	6	3936	2	33	4	67	2	33	1	17

2022-23 U.S. History STAAR Results										
Student Group	# Students Tested	Average Scale Score	Did Not Meet		Approaches		Meets		Masters	
			#	%	#	%	#	%	#	%
All Students	44	4240	1	2	43	98	31	70	16	36
Hispanic/Latino	17	4179	0	0	17	100	11	65	4	24
Black or African American	5	4132	0	0	5	100	3	60	2	40
White	19	4366	1	5	18	95	16	84	10	53
Economically	24	4229	0	0	24	100	17	71	9	38

Disadvantaged										
Special Education	8	3845	1	13	7	88	2	25	0	0

Goals and Strategies

Goal 1: Academic Success and Student Growth

SISD will ensure every child demonstrates continuous growth. Measured areas will include: Academics, Early Childhood, Literacy, Early Childhood Math/CCMR

Performance Objective 1:

Implement a campus Positive Behavioral Intervention and Supports (PBIS) team and regularly review campus discipline, PBIS strategies, attendance, and dropout data

Evaluation Data Source(s):

PBIS Committee Presentations, Google Calendar, Discipline Data, Attendance Data, and Dropout Data

Summative Evaluation:

STAAR, Discipline, Attendance

Strategy/Activity 1

Implement staff and student PBIS committees.

Critical Success Factor(s)

CSF 3

Timeline

August 2023 - May 2024

Person(s) Responsible/Monitor

Administrators, Counselor, Teachers

Strategy's Expected Result/Impact

Increase positive behaviors on campus and decrease office referrals and reflections.

Reviews

Formative
Summative

Resources

Strategy/Activity 2

Review discipline data to promote positive behaviors by rewarding students.

Critical Success Factor(s) **CSF 3**

Timeline

August 2023 / May 2024

Person(s) Responsible/Monitor

Principal / Counselor

Strategy's Expected Result/Impact

Increase positive behaviors on campus and decrease office referrals and reflections.

Reviews

Formative
Summative

Resources

Strategy/Activity 3

Implement PBIS systems (Leader in Me) into the classroom and common areas.

Critical Success Factor(s) **CSF 3**

Timeline

August 2023 - May 2024

Person(s) Responsible/Monitor

Administrators, Counselor, Teachers

Strategy's Expected Result/Impact

Increase positive behaviors on campus and decrease office referrals and reflections.

Reviews

Formative
Summative

Resources

Objective 2:

Campus will improve STAAR scores in all measurable areas.

Evaluation Data Source(s):

STAAR Scores, Benchmark Scores, Intervention Programs, Unit Tests, Exit Tickets, Observation Data, Lesson Plans

Summative Evaluation:

Strategy/Activity 1

Campus and district level administrators will utilize walkthroughs and instructional walks, at least 10 per week, to provide real time feedback to instructional staff so that 60% of students meet expectations on STAAR.

Critical Success Factor(s)

CSF 5

Timeline

August 2023 - May 2024

Person(s) Responsible/Monitor

Principal / District Level Admin Team

Strategy's Expected Result/Impact

Provide valuable feedback to instructional staff on classroom instruction.

Reviews

Formative
Summative

Resources

Strategy/Activity 2

Provide a vertically aligned curriculum and support the alignment through weekly content PLCs so that core instruction increases rigor and 60% of the students meet expectation on STAAR and campus short cycle tests.

Critical Success Factor(s) CSF 2
 CSF 5

Timeline

August 2023 / May 2024

Person(s) Responsible/Monitor

Principal

Strategy's Expected Result/Impact

Increased student achievement through a vertically aligned curriculum

Reviews

Formative
Summative

Resources

Goal 2: Parent Communicaiton

Parent, family and Community Relations including Communication and Positive Representation of the District

Performance Objective 1:

Provide regular communication in a variety of ways to parents regarding events and opportunities on campus

Evaluation Data Source(s):

Facebook, Remind, Twitter,

Summative Evaluation:

Strategy/Activity 1

Utilize Remind and Facebook to notify parents of events and opportunities on campus.

Critical Success Factor(s)

CSF 3

Timeline

August 2023 - May 2024

Person(s) Responsible/Monitor

Administrators, Counselors, Teachers

Strategy's Expected Result/Impact

Get information to parents through multiple medias

Reviews

Formative
Summative

Resources

Strategy/Activity 2

Meet the Teacher/Open House

Critical Success Factor(s) CSF 1
CSF 3

Timeline

August 2023 - May 2024

Person(s) Responsible/Monitor

Administrators, Counselor, Teachers

Strategy's Expected Result/Impact

Increased academic performance on standardized tests and benchmark data.

Reviews

Formative
Summative

Resources

Objective 2:

Gather feedback from parents throughout the school year.

Evaluation Data Source(s):

Surveys

Summative Evaluation:

Strategy/Activity 1

Send multiple surveys throughout the year to collect data from parents.

Critical Success Factor(s) CSF 1
CSF 3

Timeline

August 2023 / May 2024

Person(s) Responsible/Monitor

Principal

Strategy's Expected Result/Impact

Improve communication with parents

Reviews

Formative
Summative

Resources

Goal 3: Recruitment and Retainment

Recruit and Retain High Quality Staff

Performance Objective 1:

The campus will provide high quality professional development to aid in the recruitment and retention of certified staff.

Evaluation Data Source(s):

Teacher Certifications, Vacancy Lists,

Summative Evaluation:

Strategy/Activity 2

The campus will implement teacher incentives and a reward system for teachers along with it's PBIS program to retain staff

Critical Success Factor(s) CSF 1
CSF 3

Timeline

August 2023 - May 2024

Person(s) Responsible/Monitor

Principal, Counselor

Strategy's Expected Result/Impact

Decrease teacher turnover and increase applicants

Reviews

Formative
Summative

Resources

Goal 4: Maintain and Update Facilities

The campus will provide a safe and educationally effective environment for students and staff

Performance Objective 1:

100% of all staff will be trained on/in cybersecurity, safety, security, and health related topics at both locally adopted and stated mandated levels.

Evaluation Data Source(s):

Summative Evaluation:

Strategy/Activity 1

Train all staff/students on safety drills using SRP (Standard Response Protocol).

Critical Success Factor(s)

CSF 3

Timeline

August 2023 - May 2024

Person(s) Responsible/Monitor

Principal

Strategy's Expected Result/Impact

Staff and students are knowledgeable on how to react to emergency situations using SRP

Reviews

Formative
Summative

Resources

Strategy/Activity 2

Train all staff on cybersecurity

Critical Success Factor(s)

CSF 3

Timeline

August 2023 - May 2024

Person(s) Responsible/Monitor

Principal

Strategy's Expected Result/Impact

Staff and students are knowledgeable on how to react to cybersecurity situations

Reviews

Formative
Summative

Resources

Objective 2:

Prepare for crisis situations and keep staff members and students safe.

Evaluation Data Source(s):

Summative Evaluation:

Strategy/Activity 1

Make sure all SRP protocols are practiced and all emergency items and procedures are known and visible.

Critical Success Factor(s) **CSF 3**

Timeline

August 2023 / May 2024

Person(s) Responsible/Monitor

Principal

Strategy's Expected Result/Impact

Staff will be well versed on campus emergency procedures.

Reviews

Formative
Summative

Resources

Objective 3:

Maintain a safe and disciplined environment conducive to student learning

Evaluation Data Source(s):

Summative Evaluation:

Strategy/Activity 1

Place rules and expectations around school and hold everybody on campus accountable for carrying out those rules and expectations.

Critical Success Factor(s) **CSF 3**

Timeline

August 2023 / May 2024

Person(s) Responsible/Monitor

Principal, Counselor, Staff

Strategy's Expected Result/Impact

Campus will be a safe and inviting environment for student learning.

Reviews

Formative
Summative

Resources

Goal 5: Academic Success

Performance Objective 1:

Evaluation Data Source(s):

Summative Evaluation:

Strategy/Activity 2

Integrate technology into and maintain technology instruction in all classes. Update technology campus-wide yearly as needed.

Timeline

Person(s) Responsible/Monitor

Strategy's Expected Result/Impact

Reviews

**Formative
Summative**

Resources